**Superintendent Search, ISD #100**

Wrenshall Public Schools is seeking an exceptional leader to serve as

**Superintendent Intern**

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<tr>
<th>Wrenshall is a small school where we cultivate big futures!</th>
<th>About the Community</th>
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<tbody>
<tr>
<td>• The Wrenshall School campus features both a PK-12 school site and an adjacent Career and Technical Education facility.</td>
<td>The Wrenshall School Community serves students living within the scenic Nemadji and St. Louis River watersheds south of Duluth. The district’s eastern boundary is the Wisconsin state line. Although Wrenshall is a rural setting, it features convenient access to regional hubs via I-35 and State Highways 23 and 33.</td>
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<td>• 2023 completion of a $15 million indoor air quality improvement project and a partial facility renovation.</td>
<td>Independent School District 100 covers approximately 120 square miles of rural townships within Carlton County. The local economic base is primarily generated by the energy industry, public utilities, and agriculture. Local properties have retained strong market values.</td>
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<td>• The district is currently exploring future consolidation with the Carlton School District.</td>
<td>• Wrenshall is home to various civic activities including the annual Brickyard Days celebration, which honors its history.</td>
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<td>• The Carlton-Wrenshall Raptors are a Polar League Conference member with a strong tradition of success in arts and athletics.</td>
<td>• Easy access to both the Willard Munger State Recreational Trail and Jay Cooke State Park.</td>
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<td>• 1:1 tech device ratio in Grades 7-12 and daily access for elementary students. Schoolwide cell phone “Away for the Day” policy.</td>
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<td>• Q Comp district featuring teacher leadership</td>
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<td>• Collaborative partnerships including Northern Lights Special Education Cooperative (NLSEC), Northeast Area School Consortium (NASC) and Arrowhead Regional Computing Consortium (ARCC).</td>
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### By The Numbers

- Student enrollment: 339
- Full-time staff members: 53
- Principal: 1
- Part-time Superintendent: 1
- Full-time Central Office staff: 3
- District buildings maintained: 2
- FY25 budget approximately $6 million

### Search Timeline

- Announce vacancy – February 14, 2024
- Application deadline – March 15, 2024
- Applicant screening – March 18, 2024
- Interviews begin – March 25, 2024
- Approve contract – April 8, 2024
- Internship begins – July 1, 2024, or earlier

### Leadership Profile

The Wrenshall Board of Education seeks a superintendent intern who:

- Holds licensure as a K-12 principal or Special Education Director in Minnesota.
- Is currently progressing in a superintendent licensure program to include readiness for their field experience.
- Has a strong desire to become a future school district leader in rural Minnesota.

Working in trusting partnership with the school board, staff and an experienced licensed superintendent mentor, the preferred candidate will demonstrate a high level of skill attainment in some combination of:

- Instructional leadership, staff evaluations and student management
- Technology, school safety, or finance
- Student activities

### Compensation

The superintendent intern will be compensated at the daily rate set by the Wrenshall Principal’s contract. The length of the internship is negotiated between 9-12 months with an emphasis on student contact days. A benefits package will be offered in accordance with the current Principal’s contract.

**This is an outstanding opportunity for an aspiring superintendent to have a second to none, hands on learning opportunity without harming their earning power!**

### Screening Team

Rising Tide School Board Services will assist the Wrenshall Board of Education in screening and selecting applicants. Interviews will include staff, student, and community participation.

### Application Deadline & Selection

I.S.D. 100 will be utilizing its own district application process. Applicants begin the process at the Wrenshall School Website. To be considered for this position, an applicant’s completed file must be received by the Wrenshall District Office prior to 11:59 p.m. on March 15, 2024.

- Contact Rosy Bradley with application questions at (218)384-4274, rbradley@isd100.org
- Contact Jeff Pesta, Executive Search Facilitator with candidate profile questions at (612) 282-3700, jeff.pesta@icloud.com
- Please mark any correspondence and/or envelopes “Wrenshall School Executive Search.”
- I.S.D. 100 is an equal opportunity employer.

**Deadline to Apply: March 15, 2024**