Model Policy Updates

The wide range of new Minnesota laws and the ongoing clarifications that state agencies, including the Minnesota Department of Education, continue to provide, MSBA is committed to providing ongoing updates to model policies.

These updates quote directly from new Minnesota laws and other legal sources or are clerical updates that do not affect the substance of a policy. As such, a school board could choose to adopt updates in a single meeting pursuant to MSBA Model Policy 208.

A .zip file of the updated policies (clean and redlined versions for both school districts and charter schools) can be found on the MSBA website:

1. Click on Services
2. Click on Policy Services
3. Scroll down to Policy Services Newsletter

December 2023 Updates

<table>
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<tr>
<th>Model Policy Number</th>
<th>Update</th>
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<tbody>
<tr>
<td>410 Family and Medical Leave</td>
<td>Updates 12-week leave language (Art. IV, B)</td>
</tr>
<tr>
<td>411 (Charter only)</td>
<td>Group Health Insurance Coverage (new model policy)</td>
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<td>416 Drug, Alcohol, and Cannabis Testing</td>
<td>Clerical corrections that do not affect the policy’s substance</td>
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<td>416 Forms Update</td>
<td>Changes incorporate new Minnesota provisions on cannabis testing in the workplace</td>
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<td>506 Student Discipline</td>
<td>Corrects references to students with a disability; adds prohibitions against use of exclusionary practices for early learners or for attendance and truancy issues.</td>
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<tr>
<td>606.5 Library Materials (new form)</td>
<td>New Request for Formal Reconsideration Form</td>
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These materials are for informational use only and are not to be construed as legal advice. If legal advice is needed, the school district’s legal counsel should be contacted. While current at the time it was created, this document may be later superseded by legislative or other action.
Instructions to access the entire Policy Manual online:

1. Please visit www.mnmsba.org.
2. Go to the Resources tab and select Policies
3. Log into the Members area (access is limited to Policy Services subscribers)
4. Click on a desired policy
5. A clean version (e.g., Policy 418) and a redlined version (e.g., Policy 418 Redline) can be found at the bottom of the policy page, below the Legal References and Cross References.

**NOTE**: If you experience trouble viewing the redlined version, please go to the Review tab on Microsoft Word and ensure that “All Markup” is clicked in the Tracking section. If the “Simple Markup” box is checked, one cannot see the redlined changes.

**Redlines**: To clean up the policy library, we removed redlines that are more than ten years old to reduce possible confusion. The removed redlines are available upon request.

The current and recent Policy Services Newsletters can be found on the MSBA website under Services—>Policy Services,

If you have questions about Policy Services, how to navigate the online Policy Reference Manual, or the content of the model policies, please contact Terry Morrow at (507) 934-8126 or (800) 324-4459 or by email at tmorrow@mnmsba.org

Jaymyson Sillman (jsillman@mnmsba.org) can assist if technological issues arise related to accessing the model policies or the revisions.