



# Navigating the Board Member Role in Real-World Situations

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*This presentation is meant to give you some basic information, and the materials are not intended to be relied upon as legal advice. If you have any questions, please contact your attorney or Pemberton Law.*

***You are the subject of a  
harassment complaint  
brought by an employee at  
the district.***



***You want to award the  
District's snow removal  
contract to your spouse.***



***You have one member of  
your board who is  
constantly violating the  
Open Meeting law.***



***You want to review every  
District employee's  
personnel file, medical file,  
supervisor notes, etc.***



***You have a group of citizens in the district who are calling you constantly about an issue, they are tagging you in social media posts, calling on you to take action in letters to the editor, speaking up at board meetings etc., demanding that you, specifically, take charge of the issue and bring about change.***



***You have decided that things  
are not happening quickly  
enough with an employee that  
parents are complaining  
about.***



***You want to go to the  
MSBA Leadership  
Conference, get smashed  
in the lobby bar, grope a  
Superintendent from  
another district and ask  
them to come up to your  
room to watch a movie.***



***You want to call one of your District's employees an "arrogant jerk" at a public meeting, because honestly, that's kind of what they are, and then start discussing their poor work performance.***



***The district cannot find bus drivers, so you take on a part-time job while remaining a member of the board.***



***You want to approach a student, or a teacher, and put your “parent hat” on, and call them out for the way they have been treating your child, a student at the district.***



# Questions?



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