



*Where School Boards Learn to Lead*



## **BOARD DEVELOPMENT & RECOGNITION PROGRAM**

### **REGISTRATION**

**Coordinate through your school district office** – MSBA asks that you coordinate registration through your school district office to avoid duplicate registrations. Walk-ins are welcome, but are charged an additional fee.

**Tuition** – Costs are low because the Board Development Program is subsidized by member dues.

**To check your workshop attendance and MSBA Points** – Log into the MSBA website at [www.mnmsba.org](http://www.mnmsba.org). In the home drop-down menu, select “Attendance History” or call the MSBA office at 1-800-324-4459.



*Round Table sessions are always a big draw at the Leadership Conference.*

## Leadership Conference

A two-day conference with no registration fee. It features nationally recognized speakers, workshops on a variety of topics, School Excellence Showcase, Round Table sessions, and a trade show. Early Bird sessions are provided the evening preceding the conference.

**Time frame:** January

**Location:** Minneapolis Convention Center

**MSBA Points:** 15; Early Bird: 2

## Summer Seminar

A one-day seminar focused on the latest leadership topics. This seminar invigorates school leaders as they plan for the new school year. An Early Bird session is offered the evening preceding the seminar.

**Time frame:** August

**Location:** Twin Cities Metro Area

**MSBA Points:** 15; Early Bird: 2

## Learning to Lead – School Board Basics: Phase I

An introduction to board member roles and responsibilities, the board/superintendent relationship, types of meetings, and common scenarios.

## Leadership Foundations – School Finance and Management: Phase II

Required by state statute, this workshop includes training in finance, policies, personnel, and significant laws.

## Building a High-Performance School Board Team: Phase III

Explores how to build a high-performing school board team with a focus on leadership styles, consensus building, and self-assessment.

## Representing Your Community Through Policy and Engagement: Phase IV

Focuses on policy understanding, review and development, and community engagement. This includes a walk-through, table-top exercise of how to set up a community engagement session in your community and provides ideas and tools for communicating with staff, students, and constituents.

**Time frame:** Fall, Winter, Spring

**Location:** Regional locations

**MSBA Points:** 3 for Phase I; 10 for Phase II-III-IV

## SPECIALTY WORKSHOPS

### Officers' Workshop

Focuses on board officers' responsibilities and basics/fundamentals of laws affecting school boards.

**Time frame: Winter**

**Location: Regional locations**

**MSBA Points: 10**

### Negotiations Seminars

Provides the latest information and tools to help school boards with negotiations.

**Time frame: Winter (odd years only)**

**Location: Regional locations**

**MSBA Points: 10**

### Trust Edge

A lack of trust can be costly to school districts. In this workshop, school board members learn how to build trust through the *Trust Edge 8-Pillar Framework* to help their board teams become more successful.

**Time Frame: Spring, Fall**

**Location: Regional locations**

**MSBA Points: 15**

### Superintendent Evaluation Workshop

Review the principles of effective superintendent evaluation, provide context for redefining the evaluation, and become familiar with the MSBA-MASA Superintendent Evaluation.

**Time Frame: Spring, Fall**

**Location: Regional locations**

**MSBA Points: 3**

## IN-SERVICES

In-services provide an opportunity for individual school board development in their school district. Call MSBA to schedule.

### Developing Mutual Expectations

Explore the Board Governance Model and have a guided conversation of roles, responsibilities, and expectations for the school board member team.

### School Board Self-Evaluation

This service provides tools and facilitates conversation to review data with board teams and guide board team goal-setting.

### Finding the Right Superintendent

Review the process for conducting a successful superintendent search, including whether to use a consultant, setting a timeline, setting selection criteria, interviewing do's and don'ts, and more.

**MSBA Points: 3**

## STRATEGIC PLANNING

This process will help your board team develop a strategic plan to focus on directions, beliefs, mission, vision, and goal work for the district. Having an up-to-date strategic plan clarifies expectations for operations and the community establishing a plan for the World's Best Workforce requirement. Call MSBA to schedule.

**MSBA Points: 12**

## ADVOCACY WORKSHOPS

### Fall Advocacy Tour Meetings

Discuss policy and funding issues that are impacting school districts.

### Pre-Delegate Assembly Meetings

Review resolutions and hear background on resolutions that will be voted on at the Delegate Assembly.

### Delegate Assembly

Elected school board member delegates debate and vote on member-drafted resolutions.

**Time frame:** Fall, Winter

**Location:** Regional locations; Delegate Assembly in Twin Cities Metro Area

**MSBA Points:** 3 for Fall Advocacy Tour; 2 for Pre-Delegate Assembly; 10 for Delegate Assembly



## MSBA RECOGNITIONS

### Arlene Bush Distinguished School Board Member

For board members who have earned more than 1,000 MSBA points.

### All-State School Board

Recognition for up to seven school board members who represent the “best of the best.”

### Rising Star

Recognition for a school board member, in their first term, who has made a significant contribution to their school district.

### District Award of Distinction

School districts with a majority of board members who have earned either the President’s Award or Directors’ Award.

### President’s Award

For board members who have earned 300 or more MSBA points.

### Directors’ Award

For board members who have earned 100 or more MSBA points within the past four years of service.

### Leadership Development Certificate

For board members who have completed the MSBA School Board Member Workshop Series.

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